

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Downe Township Board of Education County: Cumberland
Employee Organization: DTBA Employees in Unit: 45
Base Year Contract Term: 7/1/2007 6/30/2010 New Contract Term 7/1/2011 6/30/2014
Type of Settlement ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$1,898,478</u>	<u>\$1,681,821</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	<u>\$42,900</u>	<u>\$40,860</u>
Item 4 <u>Stipends</u>	<u>\$2,500</u>	<u>\$5,450</u>
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$1,943,878</u> (Total)	<u>\$1,727,931</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,943,878

Effective Date (m/d/yyyy)	7/1/2011	7/1/2012	7/1/2013			
Percent Increase	<u>2.0% & RIF</u>	<u>2.0%</u>	<u>To be Neg.</u>			
Total cost of increase ..		<u>\$34,559</u>				
Total base salary (successor agreement)		<u>\$1,762,490</u>				

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) _____
Dollar Impact (average per year over term of agreement) _____

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan						
Employee Contributions						
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Stephane Kuntz Title: DTBA
Signature: [Signature] Date: 6/27/12